

Frequently Asked Questions – For Organisations

What do we mean by Flexible Learning?

1. Participants and tutors/mentors are not necessarily learning in a 'closed' environment, such as a Training Centre.
2. The core delivery mechanism is through e Learning via our own Virtual Learning Environment [VLE]. This means:
 - constraints of time, place and pace of learning inherent in traditional methods of delivery are overcome – the VLE is available 24/7
 - the process is learner-centred
 - busy participants can reconcile their own personal and working lives with developmental initiatives.
3. Face-to-face seminars and skill workshops supplement these initiatives.
4. Coaching and mentoring can also occur.

Can the learning materials be used by clients independently?

Yes.

We have experienced staff and managers, so can CFL help them?

Yes. Our programmes and materials have been specifically designed and developed for participants who:

- wish to take control of their own self development
- want to develop their knowledge and skill sets across a range of managerial/business disciplines
- want and need to build on their existing learning experiences.

We have an intranet and our own internal HRD/L & D resources. How do they work alongside CFL initiatives?

Please refer to the relevant factsheet on L&D for. We can relate our VLE to your intranet as well as working in partnership with your L&D specialists.

We have tight budgets for L & D. Can we afford these inputs?

We pride ourselves on our cost effective approach and each client is given a formal estimate of costs before any work is carried out.

How do you cater for high fliers?

We offer accelerated routes as Flexible Learning is very much geared to the needs of the individual learner – high flier or otherwise.

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Our L & D is sophisticated at the moment, so do we really require extra resources?

We can make your organisation even more sophisticated and add to your competitive edge or best value.

1. The provision includes e modules or materials for stand-alone inputs
– 100+ modules.
2. Face-to-face seminars and skill workshops supplement these e materials as required.

So what is the core approach?

Participants are given self-standing e Learning inputs from our Virtual Learning Environment [VLE]. Our colleagues facilitate soft skills and managerial/leadership competence via face-to-face seminars as required.

How many courses are involved and how long does it take to complete them?

Please see separate factsheets by programme. Flexibility is the key.

How many face-to-face inputs are there?

We can allow some 2¹/₂ days per course for face-to-face inputs but this does not mean 2¹/₂ days for every module as the e Learning is self-standing, hence it is flexible. Indeed some organisations prefer a one day face-to-face input per course – alongside e Learning.

How much will it cost?

Client requirements/demands differ for materials, accredited learning, e Learning and for face-to-face inputs, so these fees are quoted and agreed at the outset with the client organisation.

So, in summary, what does CFL offer us?

As your learning partner we offer:

- Expertise
- Quality
- Experience
- Value for Money
- Cost Effectiveness
- Flexibility of Provision